

THE PEACEMAKERS

A COMPONENT OF THE MERCENARY GUILD



SERVICE MANUAL

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SERVICE MANUAL

This document is a publication of the *The Mercenary Guild: The Official Four Horseman Universe Fan Association, Peacemaker Force ALPHA*.

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Acknowledgements

The *Peacemaker Service Manual* is a ‘living document. As such it will continue to grow and adapt as the organization grows and changes. It is important for all members to ensure they are using and referring to the latest version.

The author would like to thank the members of the Peacemaker Council, the willing and helpful hands of the members of TMG and, of course, the authors of Chris Kennedy Publishing – especially **Kevin Ikenberry** - whose works have made this possible.

Pronoun Disclaimer

All efforts have been made to avoid the use of personal pronouns in this manual. If “he”, “him”, and “his” are present, they are used following the standard English-language grammatical convention to use these forms for gender-nonspecific pronouns. No gender bias is intended.

TABLE OF CONTENTS

SERVICE MANUAL	ii
FORWARD	1
INTRODUCTION	2
PURPOSE	2
CODE OF CONDUCT	2
FORCE LEADERSHIP	3
MEMBERS OF THE COMMAND STAFF	3
Force Commander	3
Deputy Commander	3
Selector	4
Communicator	4
Barracks Commander	4
STAFF APPOINTMENTS	5
THE PEACEMAKER COUNCIL	5
MEMBERSHIP	5
SUSPENSION OR REMOVAL OF MEMBERSHIP	6
CLASSIFIED INFORMATION POLICY	7
PEACEMAKER STATUS	8
RANK AND INSIGNIA	8
UNIFORMS	9
TABS AND ROCKERS	10
AWARDS AND RECOGNITIONS	12
ORDER OF THE PEACEMAKER	12
ORDER OF HR'ENT	13
PEACEMAKER DISTINCTION	13
RIBBON ATTACHMENTS	14
AWARD PROCEDURE	14
AWARD NOMINATION	15
APPENDIX A: REFERENCES	16
The Horsemen (Authors) & Books	16
AUTHOR PAGES	16
APPENDIX B: CANDIDATE SELECTION PROCESS DOCUMENTS	17

FORWARD

HONOR THE THREAT * *SET THE TERMS* * *STAND OR FALL*

Well-met Peacemaker Candidates! Welcome to Force ALPHA of the **Peacemakers**, a component of *The Mercenary Guild: The Official Four Horseman Universe Fan Association (the Guild)*.

This Service Manual is dedicated to all members of the Peacemakers - Peacemaker, Constable, Enforcer, Crusader and Staff - altogether the Galactic Union's finest members who "Secure and Protect". You are the "muscle" that upholds the charter and principles of the Galactic Union, ensures their fair and just application, and defends them rigorously against all enemies who seek to subvert or destroy the rule of law. Be proud.

The Peacemaker Service Manual applies to every member of Force ALPHA and condenses essential information from a number of Policies, Regulations, Manuals and other publications. This manual describes your role in the Peacemakers in general, as a member of Force ALPHA, your obligations and what you can expect from your leaders.

This manual is good reference to find answers for many questions. It helps clarify and reinforce standards and helps prepare you to assume leadership positions. Read it thoroughly and continue to do the great work Peacemakers have done for thousands of years.

I don't have any magic words of wisdom that will automatically make you or the Peacemakers successful. What I do have is this: simply keep doing what got you here. Apply yourself. Keep trying to serve your unit, the guild and your community as a whole. Make a commitment to being a productive, proactive member. Engage with your unit to encourage them to be active in your community. Treat your fellow Peacemakers as if they were part of your family. They are. In all things, do your best.

I will have an open-door policy. If you have a question or concern, contact the Deputy Commander or me.

LTC Dave Cleric
Force Commander
Peacemaker Force ALPHA
The Mercenary Council, TMG

INTRODUCTION

Peacemaker Force ALPHA is a component of *The Mercenary Guild: The Official Four Horseman Universe Fan Association*, which is a fan organization for the series of books set in the Four Horsemen Universe (4HU) published by Chris Kennedy Publishing.

In this manual, *The Mercenary Guild: The Official Four Horseman Universe Fan Association* will commonly be referred to as “the Guild”.

PURPOSE

Peacemaker Force ALPHA is the Honor Society of the Guild. Members serve as community service liaisons between The Mercenary Guild, the Peacemaker Guild, and the Guild Chapters. Force ALPHA members are selected for membership based on their service to Guild, Community, and Humanity. They are the heart of the Guild and are honored by selection to Peacemaker. As Peacemakers, members are the catalyst for units and the Guild community involvement.

CODE OF CONDUCT

Every Organization must have some form of rules. Since the Guild is no different, it requires a certain baseline of behavior. We always represent the Authors of the Four Horsemen universe when in uniform or interacting with the public or the membership. Our status as a component of the Official Four Horsemen Fan Association depends on this. Therefore, a standard must be set and upheld. Here are the basic rules of conduct for all members:

- I. We are all adults. Act like one. Treat others as you would want to be treated. Respect everyone.
- II. We are all EQUALS. This organization does have rank and structure, but at the end of the day we are all people trying to have a good time.
- III. We will not insult, bully, belittle, or otherwise intentionally make anyone feel less.
- IV. We will praise in public and criticize in private. We will also remember that all feedback is a gift to be considered.
- V. We will remember that much of the emotional context of a conversation is missing while communicating with words on a screen. We will therefore give the benefit of the doubt to the writer.
- VI. At conventions we will dress to the convention minimum uniform while representing the Guild and 4 Horseman Universe. While working a table or a convention we will remember that we represent the authors, and our behavior will be beyond reproach.
- VII. We will always try to defuse problems and offer solutions and not cause them.
- VIII. This list is not all-inclusive. There may be other standards set elsewhere.

FORCE LEADERSHIP

Every organization needs a ruling body, a group to put together the rules and roles of the members of the organization. In The Mercenary Guild: The Official Four Horseman Universe Fan Association, the Mercenary Council assumes this role. Every sub-group of the larger organization also needs a direct Chain of Command. For the Peacemakers in Peacemaker Force ALPHA, that direct Chain of Command is the Command Staff.

MEMBERS OF THE COMMAND STAFF

Force Commander

This position is responsible for the day-to-day operations of Peacemaker Force ALPHA (the Guild).

Duties include but are not limited to:

- Day-to-day running of the organization.
- The issuing of policies, in the form of Command Directives
- The issuing of policies in accordance with the Guild leadership or Mercenary Council or Peacemaker Council directives
- Appointment of members to the senior leadership positions
- Responsible for overall coordination of Guild-wide community service events
- Encourage and mentor members to assume greater responsibilities within Force ALPHA and the Guild.

These duties may be expanded as necessary by Mercenary or Peacemaker Council direction or delegated as appropriate to staff personnel.

Deputy Commander

This position is responsible for assisting in the day-to-day operations of Peacemaker Force ALPHA and is responsible as the Ombudsman for Force ALPHA.

Duties include but are not limited to:

- Assists in the day-to-day operations of the group.
- Recommend members for leadership positions.
- Be a sounding board for issues and problems offering insight on situations.
- Encourage member participation within Peacemaker Force ALPHA. Work with each member about their desired level of involvement and assist them in getting to participate and have fun at their level of comfort.
- Organizing and coordinating the Recognitions/Awards for Peacemaker Force ALPHA members.
- Maintaining a central repository of awards procedures and needed documentation.

These duties may be expanded as necessary by command orders or delegated as appropriate to a staff officer.

Selector

This position is responsible for candidates and provisional members to Peacemaker Force ALPHA.

Duties include but are not limited to:

- Assisting in the day-to-day operations of the group.
- Responsible for coordinating the Selection Boards for new candidates to the group.
- Responsible for administering Vetting exams and monitoring the progress of Provisional members during ascension
- Adding accepted members in an expedient manner.
- Liaising with the Deputy Commander on Recognition of members.
- Coordinating with the Command Staff to ensure the prompt recognition of members when deserved.
- Assisting in the vetting of candidates outside of Peacemaker Force ALPHA for awards

These duties may be expanded as necessary by command orders or delegated as appropriate to a staff officer.

Communicator

This position is responsible for creating and maintaining the digital communication platforms and services used by Peacemaker Force ALPHA and the Peacemaker Council.

Duties include but are not limited to:

- Providing communication support to Peacemaker Force ALPHA and Peacemaker Council.
- Manages the Peacemaker Discord Server as administrator
- Assist in maintaining the Peacemaker Google drive and documents therein
- Assist in maintaining the Peacemaker data on the Guild wiki.
- Ensure notices from the Guild leadership are disseminated to Peacemaker Force ALPHA membership by cross posting between digital media sources.

These duties may be expanded as necessary by command orders or delegated as appropriate to a staff officer.

Barracks Commander

This position is responsible for the coordination of Deputy Peacemakers and Peacemakers within a specific region. Generally, the senior member in an area. Areas and the need for barracks within those areas to be established when deemed necessary by Mercenary Council and PMFA Commander. Position by appointment only.

STAFF APPOINTMENTS

Staff and Barracks positions needing to be filled will be filled from within Peacemaker Force ALPHA with volunteer Deputy Peacemakers. The Deputy Commander will solicit for and recommend volunteers for open positions to the Commander. The Commander, with input from staff and Mercenary Council will approve staff and barracks appointments. Holding a leadership position in a Guild Mercenary company does not bar appointment to Peacemaker Force ALPHA staff or barracks position.

THE PEACEMAKER COUNCIL

The Peacemaker Council is made up of supporting authors for the “Peacemaker” stories, including “*Peacemaker 6*”: **Kevin Ikenberry**. This group guards canon, advises the Command Staff, and safeguards the vision of the authors. The Peacemaker Council shall be the final decision on all canon or issues dealing with the authors and books.

MEMBERSHIP

The requirements to be a Peacemaker are as follows:

- A positive mental attitude
- Demonstrated willingness to work with others
- Demonstrated Selfless-Service
- A willingness to provide leadership to your unit and the Guild in community service
- Passing the Candidate Selection Process
- Membership in the Guild, which is and will continue to be completely free.

Selfless service may be to the:

1. *Guild (organizing company or guild wide activities),*
2. *Fandom (includes volunteer or staff at fan run convention or part time or less paid position at a fandom focused convention where role is non-commercial)*
3. *Community through individual activities (food drives, support of neighbors)*
4. *Community through local organizations (coaching, mentoring, etc.)*

The Peacemakers are community servants, freely giving of our time and ourselves for the betterment of our community. Remuneration is not expected and positions for pay are not qualifications for candidates.

Candidates are expected to be active and contributing to the activities of their companies or Cadre and to continue to do so as part of the Peacemaker Force ALPHA. Recommendations from Commanders and First Sergeants will attest to the qualities and qualifications of the candidates they put forth.

CANDIDATE SELECTION PROCESS

Potential candidates are nominated by their respective Company or Cadre Commanding Officer (CO) and Senior NCO (SNCO) during the Peacemaker Candidate Selection Period. Said Candidates will submit a nomination packet for review during a scheduled and announced Candidate Selection Period. These packets will be reviewed by the Selector (Peacemaker Force ALPHA Command Staff responsible for candidate admissions) and submitted to a Selection Board made up of Peacemaker Force ALPHA Command Staff and members of the Peacemaker Council for approval. Candidates who are approved for further training will be given a “Provisional” status. Provisional members will be given a series of Vetting Exams and an approved confirmation mission before being accepted into the Peacemaker ranks.

Vetting Exams include the following with expected completion scores and timeframes (number of weeks allowed to complete from date of issuance):

- Vetting Exam 1: Peacemaker Force ALPHA Service Manual (100%, 2 weeks)
- Vetting Exam 2: the Guild Command Exam 1 (90% 2 weeks)
- Vetting Exam 3: the Guild Command Exam 2 (90% 2 weeks)
- Vetting Exam 4: Peacemaker – literature review (80% 8 weeks)

The Selector administers all vetting exams and records completions and scores. The Selector will review exams with provisional members at the completion of each exam and they may recommend, and grant retesting or extended time based on this review. Provisional members may also request extensions based on ADA needs.

Exam results and progress are reported to the Commander and Deputy Commander. Additional retests or failure to achieve standards will be reviewed by the Selector, Commander, and Deputy Commander for determination of whether continued ascension into the Peacemakers is warranted or other corrective action is appropriate.

SUSPENSION OR REMOVAL OF MEMBERSHIP

The Mercenary Council reserves the right to suspend or deny membership to any person for any cause it deems just. This includes but is not limited to; commission of a crime, being placed on probation or parole, violations of orders, dangerous behavior to other members or non-members, or actively and knowingly working to damage the Guild financially, physically, or by reputation. The Mercenary Council reserves the right to tailor suspensions or denials to the circumstances presented, and issue suspensions or denials it feels appropriate given the particulars of any complaint in front of it.

Only a gross violation of another member's rights or the Code of Conduct may be cause for removal from the Peacemaker Force ALPHA or Guild staff position (with or without accompanying removal from Peacemaker Force ALPHA). This is only to be used in the most extreme cases. Only the Mercenary Council may remove a member. The Mercenary Council will discuss the matter and a majority vote will be required to confirm the removal. A Barracks Commander may petition the Mercenary Council, through the Force Commander, for the removal of a member.

The Mercenary Council may remove a staff member or barracks commander. Any two staff members who concur on the nature and severity of the offence may petition the Mercenary Council for the removal of any other staff member or barracks commander from their role. Any member thus removed is moved to retired status if the Mercenary Council does not also vote to remove the member from membership in the Mercenary Guild.

CLASSIFIED INFORMATION POLICY

The following documents, databases, and information, and contained within, are to be considered CLASSIFIED by The Mercenary Guild and are not to be distributed to ANYONE without rights or authority to view them.

- The online membership database: Only the Mercenary Council and Membership database staff will have full access to this database. Company commanders will get access to perform their duties. Certain staff, such as the staff of Membership, Vows, and the JAG, will also be given access to the database as dictated by their needs. All members will have access to view their own information.
- Financial documentation: Only the Colonel of the Guild, Finance Officer and staff, Logistics, and as necessitated by legal requirements, the JAG, shall have access to this information.
- Exams: All exams are controlled items and are covered by Classified Information Policy. Completed answers or exams are not to be shared with any member who has not successfully completed said exam.
- Documents provided to the Guild by the Horsemen, Chris Kennedy Publishing, or Authors representatives.
- Any additional documents relating to membership records or member finances deemed to require extra protection to ensure the safety of our membership's personal and financial information
- Any additional documents or systems voted on by the Mercenary Council.

Dissemination of any documents, databases or systems covered by the Classified Information Policy is ground for immediate membership termination.

PEACEMAKER STATUS

Members of the Guild who have gone through the Peacemaker Selection Process and acceptance into Peacemaker Force ALPHA may participate at one of three levels.

PEACEMAKER: A Peacemaker who is a member and active participant of a Guild Mercenary Company or the Cadre and accepts the role and responsibility of mentoring their unit in community service activities.

PEACEMAKER STAFF: Peacemakers who are part of the Peacemaker Force ALPHA Leadership team or Barracks Commander are considered Peacemaker Staff (“Staff”). Staff continue to remain a members and active participants of a Guild Mercenary Company or the Cadre in addition to their staff duties. Staff are selected from among Peacemaker Force ALPHA members.

RETIRED: Peacemakers who have completed duty with the Peacemaker Force ALPHA and no longer wish not to participate are considered Retired. Reasons may vary, for example, they may be in companies with an active but lower ranked Peacemaker and do not wish to supplant them.

Organization of Peacemakers within the same Guild chapter (Mercenary Company) or Cadre is primarily a matter for the appropriate CO and enlisted Peacemakers. It is recommended that a company with more than one Peacemaker on the roster, the highest ranked Peacemaker (permanent rank as recorded in the Guild) is the primary liaison for the company or cadre. Peacemaker staff members are recommended to be secondary to other Peacemakers due to duty obligations. Duty allocation is decided among the company’s Peacemakers.

RANK AND INSIGNIA

Rank is not earned separately in the Peacemakers. Rank advancement for all members is within their company or Cadre. All rank eligible points earned are tracked within the company or Cadre systems and are used to advance in rank per the Guild member guidelines. Peacemaker Force ALPHA Command Staff use titles according to their position for use in the organization.

Non-Staff Peacemakers wear the single silver bar to denote Active-Duty status on the Peacemaker uniform. Peacemaker Staff wear the double bar insignia in Peacemaker uniforms. Retired Peacemakers do not wear status insignia.





PEACEMAKER BADGE

Peacemakers will wear the badge 0.5” above the left chest pocket of their Peacemaker BDU or jumpsuit uniform (or equivalent position on the outermost garment or equipment harness).

If ribbons are worn, the badge is worn centered 0.5” above the ribbons.

Badge is mandatory in Peacemaker Uniforms and Guild Cadre Service Uniform and any Service or Formal uniform. Position as above unless position interferes with other ribbons or accoutrements, then place on equivalent to left chest pocket.

The badge is optional in all other uniforms.



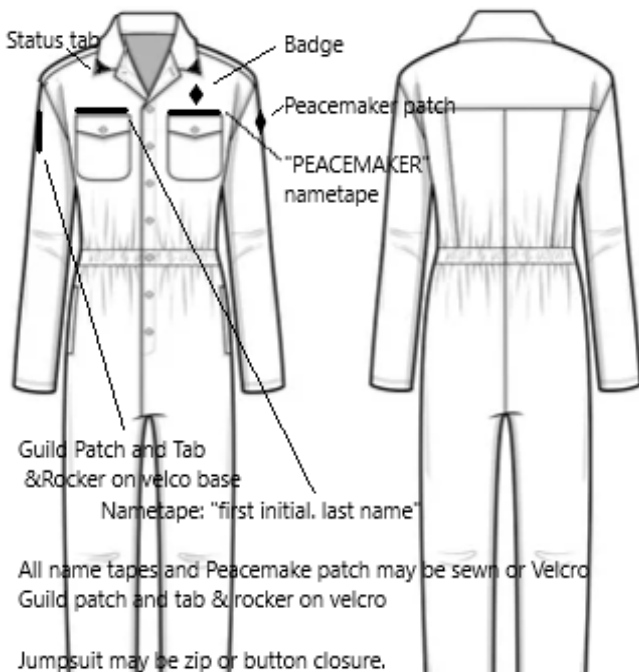
PEACEMAKER PATCH

All Peacemakers will wear the Peacemaker patch on the left shoulder of Peacemaker uniforms approximately 1 inch below the should ridge or sleeve seam.

Patch or vinyl version is worn centered on the front of headgear.

Peacemakers may wear the Peacemaker patch, in lieu of the badge, below the unit patch(s) on the left shoulder of Mercenary Chapter and Guild Cadre utility or combat uniforms. Patch is optional in Guild Cadre Service Uniform and any Service or Formal uniform.

UNIFORMS



Uniforms are based on uniforms present within the novels. Peacemakers may wear olive drab or navy blue jumpsuits as seen in the books, or additionally, similarly colored BDUs as well as black jumpsuits or BDUs. Reflective stripes are optional over the left shoulder.

Name Tapes are attached (sewn or Velcro) above the pockets whether straight or slanted. “First Initial. Last name” over the right pocket, and “Peacemaker” over the left pocket. Colors to match uniform.

Olive Drab (OD) uniforms have black on OD nametapes. Olive or dark green undershirt. Black or olive or dark green boots.

Navy Blue uniforms have the Silver/White on Navy Blue. White undershirt. Black boots.

Black uniforms have the Silver on Black nametapes. Black undershirt. Black boots.

Fabric status tabs will be attached (sewn or Velcro) to the collars of the Peacemaker BDUs/Jumpsuits and aligned to the collar tip. Silver bar and border on black for black uniforms. Silver bar and border on navy blue for blue uniforms. Black bars and border on olive drab for olive drab uniforms.

Headgear is optional in Peacemaker uniforms. Options include a color matched ball cap with the Peacemaker patch centered on the front. Helmets or hard headgear may use white, silver, or subdued vinyl version of the patch.

Per Guild policies all uniforms shall have the Guild patch displayed on the right sleeve of the uniforms. Appropriate “Peacemaker” tabs/rockers (below) will be added.

The Peacemaker “Minimum” Uniform is the “Peacemaker” t-shirt, any style black shirt with the Guild logo or patch, or any other officially licensed 4HU shirt.

Peacemakers may wear the uniform of their Mercenary Chapter or the Guild Cadre, placing the Peacemaker patch under the unit patch on the left shoulder. Peacemaker collar tab insignia are NOT worn with Mercenary Chapter or Guild Cadre Uniforms.

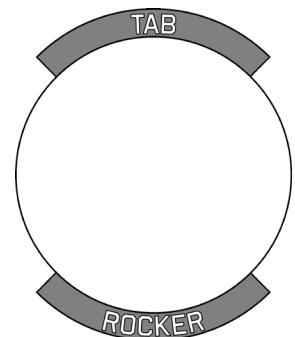
All Peacemakers of The Mercenary Guild are authorized wear of the Guild Cadre Service Uniform.

Retired Peacemakers may continue to wear any of the authorized uniforms and may wear the badge, patch and awards per these guidelines. Retirees may not wear the Status Insignia on Peacemaker uniforms.

COSPLAY uniforms worn as a named character in the books will not have Peacemaker badges, devices or awards if the character is not a Peacemaker in the books.

TABS AND ROCKERS

Tabs and rockers are an arched patch displaying text denoting a special distinction. Tabs are worn, centered and touching, over the Guild patch while rockers are worn, centered and touching, under the patch.



“PEACEMAKER” Tab:

Members currently assigned to Peacemaker Force ALPHA are authorized to wear the PEACEMAKER tab.

“FORCE ALPHA” Rocker:

Members currently assigned to Peacemaker Force ALPHA are authorized to wear the “FORCE ALPHA” rocker.

“PEACEMAKER” Rocker:

Peacemakers are authorized to wear the PEACEMAKER Rocker when another Tab is worn.

“MERCENARY COUNCIL” Tab:

Peacemaker staff are authorized to wear the MERCENARY COUNCIL tab as the Peacemaker Commander is a voting member.



AWARDS AND RECOGNITIONS

Awards are given to people to recognize meritorious or outstanding service or achievement.

The Order of Precedence (OP) of awards is the sequential order in which award status is ranked. Awards are worn in Order of Precedence with the highest award (the OP number closest to 1), in the senior most position (usually upper left most position on a ribbon mounting bar). All Peacemaker Awards are preceded by Guild awards and thus are placed after (right and below) those awards. For more information on the Guild awards, please refer to the Guild Awards manual.



ORDER OF THE PEACEMAKER

Order of Precedence: One (1)

Issuing Authority: Force Commander

Source of Supply: Vanguardmil.com Ribbon Unit 3508 SKU: 7846000

Awarded to individuals who, while serving in any role with The Peacemaker Guild, distinguish themselves by valorous or meritorious achievement or service.

Citation for Heroism: This award may earn a Citation for Heroism. Examples of heroism for this award include providing first aid for an injury that subsequently requires first responder treatment or a hospital/ER visit.

Ribbon Attachments: “C” Device for heroism, Service star for subsequent awards per below.

This award confers 8 promotion points.



ORDER OF HR'ENT

Order of Precedence: Two (2)

Issuing Authority: Force Commander

Source of Supply: Vanguardmil.com Ribbon Unit3103 SKU:7841400

Awarded to members of The Peacemaker Guild, or members of friendly fandom organizations, who distinguish themselves by outstanding meritorious achievement or service to The Peacemaker Guild.

Citation for Heroism: This award may earn a Citation for Heroism. Examples of heroism for this award include providing emergency first aid to another person at an event. [note: this is meant to be more than just putting Band-Aids on boo-boos]

Ribbon Attachments: "C" Device, for heroism, Service stars for subsequent awards per below.

This award confers 5 promotion points.



PEACEMAKER DISTINCTION

Order of Precedence: Three (3)

Issuing Authority: Force Commander

Source of Supply: Vanguardmil.com Ribbon Unit 3634 SKU:7848035

Awarded to any individual, Company, Regional or System Barracks unit of the Peacemaker Guild, or members of friendly fandom organizations, which has distinguished itself by either valorous or meritorious achievement in performing service to the Peacemaker Guild.

Individual award without frame. Unit Award with small frame. Stars used as below to indicate all awards of the medal summed together, (individual awards + unit awards = total).

Ribbon Attachments: Service stars.

This award confers 2 promotion points.

RIBBON ATTACHMENTS

Denote multiple awards of a ribbon or award to an entire unit.

Stars – Indicate multiple instances of an award

- Add a 3/16” bronze star, centered on the ribbon, for the second award.
- Replace that with two 3/16” bronze stars, centered on the ribbon, for the third award.
- Use 3 bronze stars for a fourth award, and four bronze stars for a fifth award.
- Replace previous with a single 3/16” silver star, centered on the ribbon, for the sixth award.
- Use 1 silver star and 1 bronze star each for the seventh award through tenth award.
- Use 2 silver stars for the eleventh award.
- Continue pattern above until 4 silver stars (twenty-first award) are added to the ribbon. No additional stars will be added at this point.
- Use individual stars, or linked stars, for attachments to this ribbon.
- No additional stars are added for any award after the 8th.
- Bronze “C” device for heroism is added for the first award of citation with heroism.
- Silver “C” device replaces bronze “C” device for second citation with heroism.
- Only 1 “C” device is worn, no further devices are added after the 2nd award.

Small Gold Ribbon Frame – Indicates award of ribbon to an entire unit.

- All members of the unit at the time of award will wear the ribbon with frame.
- Add the appropriate star(s) to the ribbon.
- Frame is only added once to an award. Stars indicate subsequent awards as above.

AWARD PROCEDURE

Any Peacemaker or company command staff may nominate a Peacemaker for an award. Any Peacemaker may nominate an individual or unit for award of the Peacemaker (Unit) of Distinction ribbon.

When deciding which award you should request, evaluate the individual’s meritorious act or service and determine which award best fits the act or service to be recognized.

To nominate an individual for an award, you must prepare an award request. Your request must be sent to:

1. The Peacemaker Deputy Commander (DCO). Use Facebook Messenger, Discord, or email.
2. The Peacemaker Selector. Use Facebook messenger, Discord, private message, or email.
3. The Lieutenant Colonel in charge of the Mercenary Guild Recognition's department (LTCRecognitions@gmail.com).

Even if the award is to be issued by the Peacemaker CO, the Guild policy is that award requests always be submitted to the Guild Recognition's Department so the LTC in charge has the option of presenting the member a higher-level award than the one originally requested.

If the nomination is for an award that is to be presented to the Peacemaker DCO, the award request should be sent to the Commanding Officer (CO) and to the Selector and the Recognition's LTC.

If the nomination is for an award that is to be presented to the Peacemaker Selector, the award request should be sent to the Commanding Officer (CO) instead of the Selector, and to the DCO and the Recognition's LTC.

AWARD NOMINATION

Please provide the following information.

1. Subject: "Award nomination for [first name and last name], TMG-YY-xxxxx". Identify the member who is the proposed recipient (who the award is for). Include name and Member Number TMG-YY-xxxxx.
2. The name of the award being requested.
3. Identify who you wish the award to be issued by.
4. Identify the nominating individual(s) (your name, plus whoever else is participating in the nomination). Include name and Guild Member Number for each.
5. Provide a description of the specific action or period of activity that merits the award.
 - a. Date(s) of meritorious action or activity.
 - b. Who was involved.
 - c. What happened.
 - d. Why it deserves an award.
 - e. Witness statement if this is an act that reasonably should require one. The "why it deserves an award" can also serve as the witness statement if desired.
 - f. Any other appropriate documentation that supports an award being merited.

APPENDIX A: REFERENCES

The Horsemen (Authors) & Books

The Four Horsemen Universe series of books: <https://chriskennedypublishing.com/the-four-horsemen-books/>

AUTHOR PAGES

Kevin Ikenberry - <http://www.kevinikenberry.com>

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APPENDIX B: CANDIDATE SELECTION PROCESS DOCUMENTS